

STAFF PROFILE

GAZPROM NEFT EMPLOYED MORE THAN 67,800 PEOPLE IN 2017¹ WITH BLUE-COLLAR WORKERS MAKING UP 50% OF ITS STAFF, AND EXECUTIVES, SPECIALISTS, AND OFFICE EMPLOYEES MAKING UP THE OTHER 50%.

A total of 17,184 employees joined Gazprom Neft in the reporting year, while 16,093 people left the Company.

Staff numbers increased by almost 2% in 2017 compared with 2016, while the average staff numbers grew by 1.4%. The growth in staff numbers

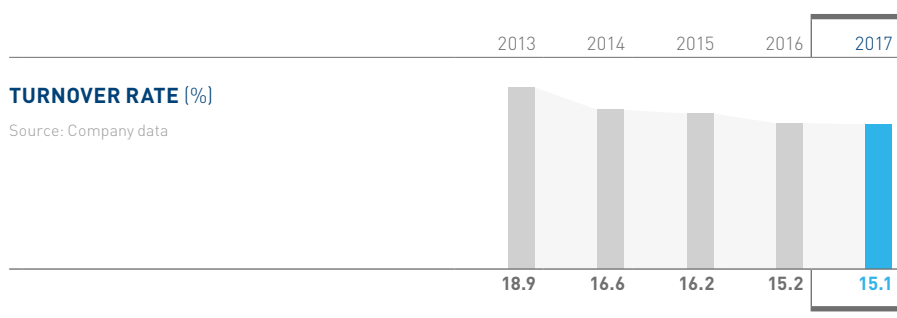
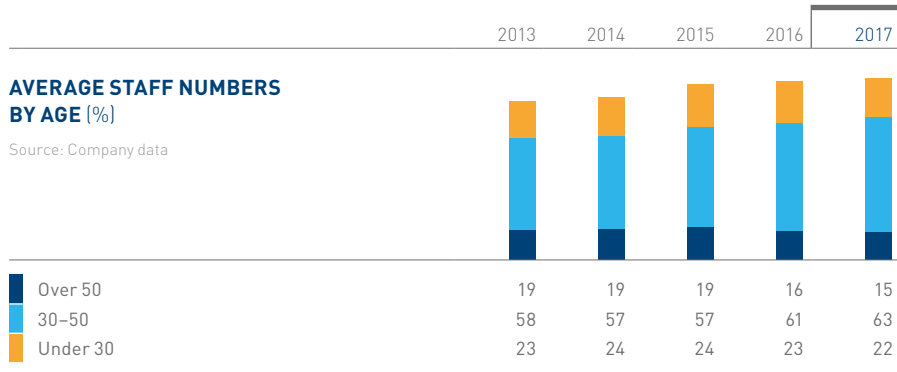
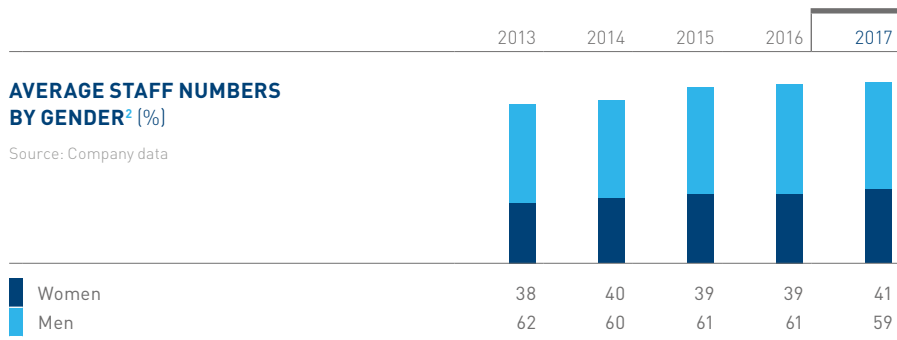
is due to an increase in the demand for staff as a result of changes in the production programmes of extractive assets, an increase in production volumes, and the expanded service areas of maintenance subsidiaries.

STRUCTURE OF COMPANY STAFF BY CORE ACTIVITY AS OF 31 DECEMBER 2017 (PEOPLE)

Source: Company data



20,547	Petroleum product sales
11,559	Production
5,955	Multi-profile enterprises
4,948	Oil refining
4,370	Oilfield service and geological exploration
5,151	Product subsidiaries
965	Research
14,387	Other



1 — Staff numbers as of 31 December 2017.
2 — Detailed indicators on HR management, including staff costs, the number of employees trained by category, etc., are presented in Appendix 1 'Indicators of the Company's sustainable development activities'.